

2021 LEGISLATIVE ADVOCACY PRIORITY

TEACHERS AND ADMINISTRATORS

NCPTA recognizes that every school's success depends on the teachers and administrators in collaboration with parents, families, businesses, and the overall community.

North Carolina PTA will support initiatives as well as encourage and advocate for legislation and policies that:

- Compensate teachers adequately to reward their essential work to our society, which encourages them to stay in the profession and attract additional teachers.
- Increase the supply of licensed and certified educators, expand the pathways to becoming a teacher to more universities, and local teacher development programs to replenish the diminishing teacher workforce.
- Develop opportunities to increase a more racially diverse teaching pool. NC must restore its teacher pipeline and increase diversity in the profession.
- Support and expand mentor programs to help new teachers.
- Provide adequate professional development for all teachers throughout their careers.
- Ensure that trained and effective administrators lead every school.
- Support an efficient hiring system for all school employees that will provide a competitive salary, health coverage, and other necessary benefits for all school employees.
- Will support all educators' fair and equitable evaluation tools that will guide their ongoing development, moving away from student test scores as the primary determination.
- Increase the number of fellowship opportunities for Historically Black Colleges and Universities targeting our rural and vulnerable communities.
- Recruit and retain a more racially diverse teacher workforce in Pre K-12 schools. Research shows that students perform better overall in their educational experience when they have had a teacher of the same racial background.
- Helps to restore the North Carolina teacher pipeline, being mindful of the need to increase diversity in the profession.
- Invest in teacher and principal training programs to address shortages, improve retention and increase mentoring support and professional development, especially for new teachers.
- Provide financial and other incentives for college students to select education as a major.