THE NCPTA DIVERSITY AND INCLUSION COMMITTEE PRESENTS…

LIFELINE FOR LEADERS

EMBRACING & PROMOTING DIVERSITY AND INCLUSION IN YOUR SCHOOL COMMUNITY

Please drop your name & PTA you’re representing. What’s one thing you want to learn more about during this session?

Burwell
# WORKSHOP LEARNING OBJECTIVES

<table>
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<th>Explore</th>
<th>Explore the meanings of diversity and inclusion</th>
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<td>Understand</td>
<td>Understand why building a diverse and inclusive PTA is important</td>
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<td>Assess</td>
<td>Assess your PTA’s diversity and identify ways to be more inclusive</td>
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DROP IN THE CHAT...
WHAT DOES DIVERSITY MEAN TO YOU?
What is diversity? Diversity is a set of conscious practices that involve:
Understanding and appreciating interdependence of humanity, cultures, and the natural environment.
DROP IN THE CHAT…
WHAT DOES INCLUSION MEAN TO YOU?
• **What is inclusion?** *Inclusion* involves bringing together and harnessing diverse forces and resources in a way that is beneficial. Inclusion puts the concept and practice of diversity into action by creating an environment of involvement, respect, and connection—where the richness of ideas, backgrounds, and perspectives are harnessed to create business value and overall success.
PTA Mission

To make every child’s potential a reality by engaging and empowering families and communities to advocate for all children.

Drop in the chat why this mission matters so much to you.
NPTA Diversity & Inclusion Policy

“PTAs everywhere must understand and embrace the uniqueness of all individuals, appreciating that each contributes a diversity of views, experiences, cultural heritage/traditions, skills/abilities, values and preferences…”

- Openly assess beliefs and practices to assure inclusiveness and guard against discrimination;
- Make every effort to create a PTA board and membership that is inclusive and reflective of its community;
- Encourage that all PTA activities at the school be planned by a committee which is representative of the population;
- Foster programs and practices that eliminate bias, prejudice and misunderstanding within their communities;
- Become acquainted with the leaders of the many diverse groups in the community and collaborate with them to increase parent, family and community involvement;
- Educate its leaders and members to the needs, cultural beliefs, traditions and family structures of the population they serve; and
- Propose change wherever discriminatory practices are perceived.
GROUP DISCUSSION

• Why is it important to have a Diversity and Inclusion Policy for your PTA?

• How many of you have a Diversity and Inclusion Policy for your PTA?

• Is your PTA’s Diversity and Inclusion Policy prominently shared? If your PTA has a website, is it posted there? Is it in multiple languages, as determined by the major languages spoken by your families?

• How have you put the policy into action?

Baker
WAYS TO ACHIEVE DIVERSITY & BE MORE INCLUSIVE

- Reflect on whether your membership and board leadership represents the many perspectives of families you serve and recruit accordingly
- Distribute a survey or host listening sessions and share what you heard
- Ensure fundraising expectations do not put an unintentional barrier on PTA involvement and be transparent about how funds are used
- Examine what you do to see if your PTA is focused on what families and educators care about most:
  ✔ Communications tactics
  ✔ Events and programs
  ✔ Advocacy efforts to support student success or improve the school
OTHER HELPFUL TOOLS FOR D & I IDEAS

https://www.pta.org/home/run-your-pta/Diversity-Equity-Inclusion
THINGS THE NCPTA DIVERSITY & INCLUSION COMMITTEE IS DOING TO PROMOTE D&I ACROSS THE STATE

• Social Media
• 2022 NCPTA Convention
  • NCPTA Diversity and Inclusion Breakfast
  • NCPTA Diversity and Inclusion Award
• NCPTA Diversity and Inclusion Toolkit
THINGS THE NCPTA SPECIAL EDUCATION INCLUSION COMMITTEE IS DOING TO PROMOTE D&I ACROSS THE STATE

- Educate parents and teachers who deal with special education.
- Educate parents and teachers who also do not deal with special education.
- Help locating available resources (NCPTA Website has them) - https://ncpta.org/pta-resources/advocacy/special-education-resources/
- Webinars on different subjects - First one is coming up on Jan 27th
  - Topic: IEP Road Trip
- Major Concerns on Special Education - Work In progress !!!!

Komuravelli
THINGS THE NCPTA MALE ENGAGEMENT COMMITTEE IS DOING TO PROMOTE D&I ACROSS THE STATE

Work with Communities, Schools, Faith Based Organizations, The NCPTA, and other Youth Based NC organizations to become a unified voice for Men’s groups here in NC.

Work with schools and communities to provide programs that engage male figures in the educational and social development of youth.

Develop male leaders who work with male role models to enhance positive male parenting and involvement with youth.

Act as a resource for families, communities, schools and faith based organizations on fathers, father figure initiatives and father focused topics.

1. Mental Health
2. Male Engagement
3. School Safety
   - Virtual Safety
   - Face to Face Safety
4. Knowing Your Rights as a Dad

Wray
GROUP DISCUSSION

What Is Your PTA Currently Doing To Promote Diversity & Inclusion In Your School Community?

After Attending This Session, What New Idea Do You Have To Promote Diversity & Inclusion In Your School Community?
UPCOMING NCPTA EVENTS

• Thursday, January 27th at 7:00 p.m. via Zoom NCPTA Special Education Inclusion Committee Presents Part One of Webinar Series—“An IEP Road Trip”

• Saturday, February 26th 10:00 a.m. – 3:00 p.m. at The Sheraton Imperial Hotel (4700 Emperor Blvd Durham, NC) NCPTA & Together for Resilient Youth (TRY) Winter Symposium; Theme: Creating Schools and Communities That All Children Deserve; Registration $25 and includes swag, meals, networking, workshops, and more

• Saturday, March 19th 10:00 a.m. – 12:00 p.m. via Zoom NCPTA Advocacy Committee Presents The Advocacy In Nutrition

Moore-Lawrence